



inclusion center
for community and justice



INCLUSION SUMMIT

A Human Relations Retreat

www.inclusioncenter.org



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for community and justice

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Inclusion Center Mission Statement

Founded in 1927, we are a human relations organization dedicated to eliminating prejudice, bigotry, and discrimination. The Inclusion Center develops inclusive solutions to promote respect for all people through conflict resolution, education, advocacy, and empowerment.

The Inclusion Center assists individuals with crucial leadership concepts such as cultural competency, understanding oppression, prejudice reduction, conflict resolution, and strategic planning. Due to the lack of opportunities for people to meaningfully interact with individuals from diverse backgrounds, our programming begins by bringing ethnically, religiously, and culturally diverse groups together. Through well facilitated, interactive programming we provide a healthy environment to engage in frank dialogue, learn new perspectives, and develop skills to promote inclusion. With eighty years of experience, we assess the needs of each client and create tailored programs to ensure successful outcomes.



Archie Archuletta & Dr. David Derzotes

WE OPEN MINDS

What is the Inclusion Summit?

Each of us has room to grow in order to better relate to the individuals who make up our diverse communities. Using human relations as a foundation, participants at the Inclusion Summit will be challenged to understand the dynamics of discrimination, and more importantly, recognize the humanity in all of us. At the Inclusion Summit, participants are encouraged to maintain their individuality and values, while still identifying with others who may be different, reminding each of us to be humankind.

What is Human Relations?

Human Relations as a process not a result

Conversations on multiculturalism are often seen as little more than an attempt at Political Correctness or a quick fix to addressing cultural differences. Because of this, we often miss a deeper message that pertains to all of us. The goal is not to learn the buzz words of the day, or for one group to teach another. Human Relations is a process of interaction and engagement that requires self reflection coupled with an authentic desire to understand others and relate to them as human beings.

Topics covered at Inclusion Summit:

- Understanding our personal biases and tracing their history
- Using dialogue and respect in the face of differing opinions
- Creating safe and inclusive spaces
- Building networks and allies
- Understanding human relations as a model of inclusion
- Using process as a framework for improving intergroup relationships

What Inclusion Summit Alumni have to say...

For deep, personal growth, one must be open to alternative solutions. The Inclusion Center offers people a place to have a phenomenal, life-changing personal growth experience. While most professionals feel they know all there is to know about diversity when they arrive, I promise you that participating in this retreat will be unlike anything you've ever experienced before.

-Yolanda Francisco-Nez, Director of Office of Diversity and Human Rights, SLC Mayor's Office

Thank you so much for being a vital conduit of information, resources and support in our community. I often reflect upon my week long Inclusion Summit experience. It was such an incredible opportunity to help me understand who I am, where my thoughts, beliefs, attitudes and assumptions come from ~ it will remain a banner experience for the rest of my life.

-Adrienne Gillespie- WSU Center for Diversity and Unity Coordinator



Luz Robles & Betty Moffett



Clockwise from upper left- Joshua Newbury, Representative Carol Moss, Forrest Crawford, Andrea Globokar, Loyda Kyremes, Columnist Paul Rolly, Ines Lazalde, Odireleng Phorano, Boyer Jarvis, Rachel Safran

Certificate in Human Relations

Participants will receive a Certificate in Human Relations from the Inclusion Center recognizing your completion of the Inclusion Summit.

Professional Development Credit

Each year the Inclusion Summit offers participants a range of professional development credit. Please inquire about the credit we will be offering this year. Previous years have included:

- Lane Change and Re-licensure credit for teachers
- Graduate and Undergraduate credit at the University of Utah and other institutions of higher learning (additional fee may be required)
- Continuing Education Units (CEUs) for social workers

Who should attend Inclusion Summit?

- Educators, administrators, faith group leaders, business professionals, diversity professionals, human resource managers, university students, community advocates, community members and:
- ANY individual who wishes to engage in a process of intense self-reflection and group dialogue on difficult social issues in order to build communities that are inclusive and just.

What is the price of Inclusion Summit?

Students & non-profit employees - \$400.00

Business Professionals, University faculty, Government employees & others - \$675.00

The tuition costs include:

- Round trip transportation (chartered bus to/from location)
- Programs, speakers, insurance
- Three catered meals daily
- Lodging, facility fees, t-shirt, group photo
- Materials and so much more...

Financial Aid

The Inclusion Center does its best to turn no one away based on tuition costs. To do so, we write grants and offer scholarships to participants as needed. However, we are not always able to guarantee these scholarships, so participants are encouraged to earn as much of the registration fee as possible.

A special thank you to the many foundations, corporations and individuals for contributing to Inclusion Center's Adult Programming.



The Fieldstone Foundation

GIVING • SERVING • LEADING

Prejudice affects us all.

Whether it's intentional or not, most of us have felt the impact of discrimination in our lives and are aware of the effects it has on our community. Moreover, each of us harbors individual biases. If we allow them to go unchecked, it's easy to create systems that grant access to select members of our community and deny it to others.

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PERSONAL INFORMATION

First Name _____ Last Name _____

Address _____

City _____ State _____ Zip Code _____

Cell Phone _____ Work Phone _____

Home Phone _____ Date of Birth _____

Email address _____

How did you find out about Inclusion Summit? _____

To ensure racial, cultural, religious and gender diversity at Inclusion Summit, please complete the following information:

Gender Identification _____

Race / Ethnicity _____

Faith / Spirituality / Religion _____

Are there any languages you're willing to help translate? _____

Do you require language assistance? If so, explain: _____

CABIN GROUPS

During the Inclusion Summit, we work together in a variety of small group settings, including 'cabin groups'. Beyond small group discussions within these groups, we will be sharing sleeping quarters with the individuals in our cabin group. Below, please indicate WHICH TYPE OF CABIN AND SLEEPING ARRANGEMENTS YOU WOULD PREFER:

- MALE cabin
- FEMALE cabin
- MIXED-GENDER cabin

Please contact us for questions or concerns regarding cabin groups.

PAYMENT INFORMATION

A non-refundable deposit of \$50 is required **by all applicants** and must be sent in with this application.

Below are the costs of the Inclusion Summit

- Students & non-profits.....\$400.00
- Business, University faculty, Government employees & others.....\$675.00

Financial assistance is available. For more information on scholarships, please contact our office at 801-832-3260.

I have enclosed the \$50 deposit I have enclosed the entire fee

I am applying for financial aid.

- I have enclosed \$ _____
- and am requesting \$ _____
- I have received a full paid scholarship from: _____

I would like to pay online using Google Checkout www.inclusioncenter.org

I would like to pay by credit card: Amex Visa MasterCard

Card Holders Name _____ Payment Amount \$ _____

Card Number _____ Exp. Date _____

Card Holders Signature _____

MEDICAL INFORMATION

Biological Sex Male Female

In case of an emergency, contact:
Name two other persons, and their phone numbers

1- name _____ Phone _____

2- name _____ Phone _____

HISTORY

Have you been injured and needed medical treatment within the last year?

Yes No (If yes, please explain): _____

ALLERGIES

Allergies to medication? Yes No

(If yes, list all known as well as reaction and management to reaction): _____

Allergies to Food? Yes No

(If yes, list all known as well as reaction and management to reaction): _____

Other Allergies? (stings, hay fever, asthma, animals) Yes No

(If yes, list all known as well as reaction and management to reaction): _____

MEDICATIONS

Please list any **over-the-counter** or **prescription** medication that you may be taking while attending the program: _____

PLEASE CHECK ALL THAT APPLY

- Diabetes Epilepsy/Seizures
- Asthma Heart Problem
- Pulmonary Disorder HIV Positive
- Neurological Disorder Blood Disorder
- Gastrointestinal Problems

Other conditions / issues the medical staff should be aware of? _____

Do you require any dietary accommodations? _____

Do you require any accommodations for physical accessibility? If so, explain: _____

PLEASE COMPLETE BOTH SIDES OF THE APPLICATION...

T-Shirt Size

Unisex S M L XL 2XL 3XL

Fitted (capped sleeves,tapered body) S M L XL 2XL

INSURANCE INFORMATION:

While attending the Inclusion Summit, you are covered by the Inclusion Center's Accidental Secondary Insurance. In the event of an accident, Inclusion Center's secondary insurance will provide supplementary coverage to your primary insurance. Please complete the following information:

Are you covered by family medical / hospital insurance? Yes No

Insurance Carrier _____

Plan Name _____ Group # _____

Insurance company address _____

Name of Policy Holder _____

Social Security number or insurance ID number _____

EMERGENCY RELEASE AGREEMENT

In the event of an accident or illness which requires emergency medical care, I understand that every effort will be made to contact the emergency contacts on my application. In the event they cannot be reached, I give my permission to the Inclusion Center staff to provide transport to appropriate medical facilities as needed and for attending (licensed) nurses and/or physicians to order such medical attention as may be deemed necessary for my health and safety.

I consent to the Emergency Release as described above

Participant Signature _____ Date _____

MEDIA RELEASE

I understand that other participants, Inclusion Center staff, volunteers or representatives, and I may be interviewed, may provide written or oral statements, and/or may be photographed, recorded on film, audio tape, videocassette, or other visual and sound, computerized, telephonic, voice-mail or tape media ("photographs and/or sound/image recordings") by Inclusion Center and/or others approved by Inclusion Center. I hereby consent to the foregoing and grant permission, without reservation, to Inclusion Center and/or those approved by Inclusion Center to generate, prepare, advertise, describe and/or publicize Inclusion Center and its work, good will, public education and/or fundraising activities, disseminate, otherwise use and comment upon the photographs and/or sound/image recordings as they may determine, without review by me and without financial or other obligation of any nature to me.

I release Inclusion Center, its officers, board members, volunteers, agents, employees, and licensees of claims that I may have, or might have, for any cause of action arising out of the taking and/or use of photographs and/or sound/image recording as set forth herein.

I consent and agree to the media release terms mentioned above.

Participant Signature _____ Date _____

Any Additional Comments you wish us to know: _____

CONSENT AND ACKNOWLEDGEMENT

I understand that my participation in an Inclusion Center for Community and Justice's (hereinafter "Inclusion Center") event or program (hereinafter "Event") exposes me to risks inherent in retreats and wilderness events. I hereby acknowledge that I am voluntarily participating in this Event and agree to assume any such risks.

I understand the Event is an intensive human relations program that deals with mature subject matters. I understand that workshop topics may include values clarification, stereotypes, prejudice, interpersonal communication, racial identity, racism, sexism, sexual orientation, classism, family issues, institutional and personal power, and more. Throughout the week, participants may experience confusion, anger, joy, sadness, frustration, hope and more as they learn. I assure that I am capable of handling the subject matter and emotional nature of this program.

In consideration for being permitted to participate in the Event, I hereby agree that I shall hold harmless the Inclusion Center and/or its board members, employees, agents, licensees, or volunteers, from any and all claims, demands, actions, or suits arising out of or in connection with my participation in Event, including those claims which may arise from the negligence of the Inclusion Center, its board of trustees; and/or its employees, agents, licensees or volunteers.

The health history is correct and complete as far as I know, and the person herein described is capable of engaging in program activities, except as noted. If my medical information should change prior to the program, I will notify the Inclusion Center of any new conditions, medications, limitations, etc.

DO NOT SIGN UNLESS READ AND FULLY UNDERSTOOD!

Participant Signature _____ Date _____

PARTICIPANT AGREEMENT

If I am accepted to attend the Inclusion Summit, I understand that I am expected to attend every day and participate within each activity to the best of my ability.

I understand that I will remain at the retreat for the entire duration of the summit.

I understand that I may not use Inclusion Center programming or materials outside of the Event without express permission.

I understand I may not bring any weapons to the Event.

I understand I may not bring or use any drugs or alcohol at the Event.

DO NOT SIGN UNLESS READ AND FULLY UNDERSTOOD!

Participant Signature _____ Date _____



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PLEASE COMPLETE BOTH SIDES OF THE APPLICATION...

Mail your completed application to:
Inclusion Center c/o Westminster College
1840 South 1300 East
Salt Lake City, UT 84105

or FAX it to:
Inclusion Center
fax - 866.506.4595