



inclusion center
for community and justice

About The Inclusion Center

WHO WE ARE

The Inclusion Center, formally NCCJ, was founded in 1927. The Utah chapter was founded in 1967 by three prominent community leaders: Arch Madsen, Joseph Rosenblatt, and Jack Gallivan, Sr.

OUR MISSION—SINCE 1927

We are a human relations organization dedicated to eliminating prejudice, bigotry and discrimination. The Inclusion Center develops inclusive solutions to promote respect for all people through conflict resolution, education, advocacy and empowerment.

OUR CORE VALUES

- Respect and understanding for all people
- Self-awareness of attitudes, values, and feelings
- Empowering individuals and groups to affect change
- Education about prejudice and discrimination
- Safe environments to explore, learn, and develop
- Advocate for just communities



OUR LOGO

A Möbius strip is a unique object that has only one side and one edge. To us, the Möbius represents inclusion by allowing an individual to preserve their personal identity while being part of a larger whole—the community. Like the Möbius, we often appear to be vastly different in our opinions or traditions, or on two opposite “sides.” In the end however, we share our common humanity, and find we can work together to build respectful and safe communities, thus remaining on the same side. Inclusion is acknowledging and honoring our individuality, while moving towards unity.



We Open Minds.
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Prejudice affects us all.

Whether it's intentional or not, most of us have felt the impact of discrimination in our lives and are aware of the effects it has on our community. Moreover, each of us harbors individual biases. If we allow them to go unchecked, it's easy to create systems that grant access to select members of our community and deny it to others. The Inclusion Center assists individuals with crucial leadership concepts such as cultural competency, understanding oppression, prejudice reduction, conflict resolution, and strategic planning.

Due to the lack of opportunities for people to meaningfully interact with individuals from diverse backgrounds, our programming begins by bringing ethnically, religiously, and culturally diverse groups together. Through well-facilitated, interactive programming we provide a healthy environment to engage in frank dialogue, learn new perspectives, and develop skills to promote inclusion. With eighty years of experience, we assess the needs of each client and create tailored programs to ensure successful outcomes.



We help by offering
workshops, retreats,
camps and free events

Programs for Youth

—Inclusive leaders, global communities—

DAY WORKSHOPS

Prejudice Reduction Workshop

This program is designed to engage youth of all ages in full or partial day workshops similar to those found in Globaltown camps. Participants explore leadership skills, prejudice reduction, conflict resolution, and even discuss ways to fight oppression in their schools and communities.

Building Bridges Sixth Graders

Building Bridges is a year long program designed to empower sixth grade students. Starting off with a full day retreat in the mountains followed by three half-day workshops in their school, this program helps students examine their role as leaders and learn to be better examples to those around them. Over the course of the year, students learn how to address labeling and bullying, increase their self-awareness, and develop creative solutions to the tough challenges they'll face in the future.



Anytown Utah 2007

YOUTH CAMPS: Globaltown camps are environments where young leaders grow as humanitarians; learning to dialogue about divisive issues, expand perspectives, and see themselves as change agents.

Anytown Utah Ages 15-18

For six days during the summer, students (i.e., delegates) dive into engaging exercises and honest dialogue to develop the self awareness, education, conflict resolution, and communication skills necessary to peacefully resolve prejudice and bigotry. The camp schedule includes workshops, interactive activities, guest speakers, culture night, and many additional experiences. Anytown Utah is more than just a camp it's a way of life. Anytown offers the building blocks for young and old to deeply examine our society and discover how we can make it better.

Global Friends For Middle / Jr. High School Students

Global Friends is a three-day retreat designed for students who are interested in making their schools more understanding and inclusive. Here, student leaders explore options for living successfully in an increasingly diverse world. They learn more about those who are different from themselves and how to live peacefully together. Additionally, the skills learned at Global Friends camp inspires students to create projects with the school's support that engage the student body in becoming more respectful of others around them.

Global Leaders Ages 15-18

A four-day condensed version of Anytown Utah camp (see above), this program allows students and faculty from local high schools to meet during the academic school year to examine how they can make their school environment and the broader community safer and more respectful of our differences. Global Leaders is the beginning of a year long partnership between participating schools, students, and the Inclusion Center. This partnership empowers alumni to take the lead in addressing bias, and oppression in their schools through multi-school campaigns like Oppression Awareness Week and Mix It Up Day.

Programs for Adults

— behumankind —

DAY WORKSHOPS

Inclusive Insight I

The primary focus of Inclusive Insight is to develop new capabilities among leaders to ensure that our businesses, organizations, and institutions are inclusive and empowering to all. Using in-depth discussion and interactive exercises, Inclusive Insight introduces themes of multiculturalism, personal bias awareness, prejudice reduction, and cultural competency. Offered in both full and partial day courses.

Inclusive Insight II

Designed as a long-term relationship, Inclusive Insight II covers a range of topics beginning with the themes mentioned in Inclusive Insight I (see above), and continuing on to more advanced topics such as institutional discrimination, privilege (race, class, and gender), and in-depth discussions on topics relevant to your community or workplace. The content and timetable of these courses are customized to meet your specific needs.

Inclusive Spaces—Training for Educators

This workshop is specially designed for educators to provide the tools and skills necessary to create inclusive spaces within the classroom. The philosophy of this training is to foster inclusion in our schools through education, discussion, and self-awareness rather than limiting our efforts to classroom rules or ignoring the topic all together. The training includes practical classroom materials such as inclusive spaces posters, talking points for discussions, and insight regarding issues affecting today's youth.

ADULT RETREATS

Inclusion Summit

The Inclusion Summit is a five-day, four-night, leadership development course that takes place in the heart of the Wasatch Mountains outside of Salt Lake City. At the Inclusion Summit, participants are given the opportunity to explore important social justice concepts that affect our communities and workplaces.

Using dialogue and engaging activities, participants develop new leadership capabilities and address issues such as personal bias, privilege, and institutional discrimination.

Please contact us for a brochure on this program.



Free Community Events

Thanksgiving Interfaith Service

Held on the Sunday before Thanksgiving, this event allows us to celebrate in the spirit of unity, gratitude and charity. The Thanksgiving Interfaith Service is hosted by a different faith group each year which gives everyone a unique opportunity to learn about other faith groups in our community.

O.P.E.N. Forum

The purpose of this semi-annual forum is to provide local individuals and organizations the opportunity to collaborate, exchange information, and generate common solutions for the development of social justice in our community. With flexibility and adaptability in mind, each O.P.E.N. Forum event addresses current topics relevant to creating equity in our community.

Community Insight

Community Insight gives individuals of all backgrounds the unique opportunity to come together in a safe, well-facilitated environment to engage in dialogue and explore strategies to overcoming barriers between us. Using programming similar to that found in our Inclusive Insight trainings for adults, Community Insight is free and open to the public. In this sense, it is designed as a forum for local community members to begin to work together for inclusion. Please join us once a quarter for this unique workshop. Space is limited so please contact us in advance to reserve your spot.



Fundraising Events

Humanitarian Awards Dinner *Spring*

Since our chapter's inception in 1967, the Humanitarian Awards Dinner has recognized outstanding humanitarians in our community whose actions exemplify the values of our organization. Please join us as we pay tribute to the allies and leaders that promote inclusion throughout our community.

Past honorees include: Spence & Cleone Eccles, President Michael S. Bassis of Westminster College, Robert "Archie" Archuletta, Attorney General Mark Shurtleff, The Utah Humanities Council, President James E. Faust, Governor Olene Walker, The Commission On Racial & Ethnic Fairness in the Criminal and Juvenile Justice Systems, Bishop Carolyn Tanner Irish, Fred Ball, Reverend France Davis, Norma Matheson, Don Gale, Governor Michael O. Leavitt, President Gordon B. Hinckley, West Valley Cultural Celebration Center, President Thomas S. Monson, Dr. Joyce Gray, Dr. Chase and Greta Peterson, Dr. Boyer Jarvis, Robert Rice, Alberta Henry and Donna Land Maldonado.



Drive Out Racism Golf Tournament *Summer*

This incredible community fundraiser celebrates Utah's growing diversity. Proceeds from the tournament are forwarded to Globaltown Camps and other youth programs. Come join us for a full round of golf, prizes, conversation, and fun! Inclusion Center

Membership Drive *Ongoing*

Become a member today! Your membership will help us provide scholarships for community members to participate in our programs.

\$35 Sponsors one teacher to attend an Inclusive Spaces workshop.

\$100 Provides a prejudice reduction program for an entire class of elementary students.

\$275 Sponsors a youth to attend one of our leadership



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Visit our office for a free bumper sticker.



**NOBODY'S
BORN A BIGOT.**

inclusioncenter.org

Located on the campus of



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